

**RESOLUTION NO. 2012-129**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
AUTHORIZING THE MAYOR TO EXECUTE AMENDMENT NO. 1 TO THE  
EMPLOYMENT AGREEMENT WITH LAURA S. GILL FOR  
THE POSITION OF CITY MANAGER**

**WHEREAS**, on March 14, 2008, the City Council of the City of Elk Grove adopted Resolution No. 2008-94, appointing Laura S. Gill as the City Manager and authorizing the Mayor to execute an employment contract with the City Manager; and

**WHEREAS**, one of the cost savings measures contained in the Fiscal Year 2012-2013 Budget was a reduction in City-provided California Public Employees' Retirement System (CalPERS) employee retirement benefits where all employees pay the full employee contribution for their retirement benefits, in the amount of 8% of salary for miscellaneous classifications, which had previously been paid by the City; and

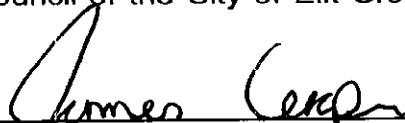
**WHEREAS**, in order to mitigate the impact of this benefit change, the City Council agreed to increase the salary schedule for each unrepresented miscellaneous classification by 5%; and

**WHEREAS**, the City Manager position is a contract position and not part of the City's salary schedule but entitles the position to receive "employment benefits provided to other senior management employees employed by the City as described in the City's Personnel Rules and Regulations."

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby authorizes the Mayor to execute Amendment No. 1 to the employment agreement with Laura S. Gill in substantially the form presented to the City Council with the accompanying staff report, and City staff is authorized to execute all documents and take all action reasonably necessary to implement Amendment No. 1 to the employment agreement once fully executed

**BE IT FURTHER RESOLVED** that this amendment shall take effect July 1, 2012.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 11<sup>th</sup> day of July 2012.

  
\_\_\_\_\_  
JAMES COOPER, MAYOR of the  
CITY OF ELK GROVE

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
JASON LINDGREN, CITY CLERK

  
\_\_\_\_\_  
JONATHAN P. HOBBS,  
INTERIM CITY ATTORNEY

**CERTIFICATION  
ELK GROVE CITY COUNCIL RESOLUTION NO. 2012-129**

STATE OF CALIFORNIA       )  
COUNTY OF SACRAMENTO    )     ss  
CITY OF ELK GROVE         )

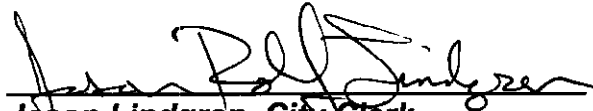
***I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on July 11, 2012 by the following vote:***

**AYES :       COUNCILMEMBERS:     Cooper, Hume, Detrick, Scherman**

**NOES:       COUNCILMEMBERS:     None**

**ABSTAIN :   COUNCILMEMBERS:     None**

**ABSENT:     COUNCILMEMBERS:     Davis**

  
**Jason Lindgren, City Clerk  
City of Elk Grove, California**